

## ENVIRONMENTAL POLICY

Rev. 00 of 15/09/2020

Pikdare S.p.A. considers protecting the environment as a value fundamental to its way of doing business, and requires all of its staff to reason and act with this strategic operational decision in mind.

In order to implement this direction, Pikdare has defined its own Code of Ethics and has prepared a structured management system in line with the UNI EN ISO 14001:2015 standard that governs environmental issues connected to its activity. In particular, the structure of the environmental management system allows:

- analysis of the context within which the organisation operates, with analysis of factors relevant to the management system and of the needs and expectations of the interested parties
- a “risk-based thinking” approach to be applied to all the decisions of the organisation and directed towards seizing opportunities for the organisation to improve with a view to respect for the environment
- the identification of environmental issues connected with Pikdare activity, products and services, in order to reduce them incrementally
- compliance with all environmental regulatory requirements applicable to the organisation
- prevention of pollution
- continuous improvement of the company’s environmental performance, through self-auditing and periodic reviews
- the identification and prevention of any environmental emergency and control of any emergencies through specific plans.

Pikdare undertakes to involve staff in correct environmental management through appropriate training and awareness-raising initiatives to stimulate the spread and continuous improvement of environmentally responsible behaviour and ensure that employees act in accordance with the corporate Code of Ethics, which indicates the principles that must inspire Pikdare’s activity: strict observance of the law and respect for the legitimate interests of customers, suppliers, institutions and the community.

Particular attention will be dedicated to:

- limiting consumption of resources, especially energy resources
- ensuring waste management directed towards reduction, recycling, reuse and environmental optimisation of the processes of transport and disposal
- monitoring atmospheric emissions resulting from production activity at the Pikdare site.

This Policy is on display at the Pikdare site and accessible to all employees and guests of Pikdare, and is distributed on request.

The Legal Representative  
*Arrigo Bendi*

